**Dimitar Atanasov**

**PMP, SAFe POPM**

713-816-8341 [Dimitar.A.Atanasov@gmail.com](mailto:Dimitar.A.Atanasov@gmail.com) [linkedIn.com/in/DimitarAtanasovHouston](https://www.linkedin.com/in/dimitaratanasovhouston)

**Portfolio Management | PROGRAM MANAGEMENT | software engineering**

Global cross-functional leader with deep expertise in leading high performing cross-functional geographically dispersed teams, specializing in program management, portfolio management, and strategic initiatives. Demonstrates expert knowledge of program management standards and processes, with a track record of improving productivity and delivering business value in a matrixed environment. Renowned for innovative problem-solving and a strong reputation as a mentor and coach.

**Competencies:**

Strategy Delivery Framework Agile Transformation PMO Transformation

Project and Program Management Portfolio Management Change Management

Multilingual Cross-Functional Leadership Enterprise Governance

P&L Financial Management Software Engineering Demand and Capacity Planning

Resource Management KPI/Metrics Setting Leadership and Talent Development

Product Development

**Work History:**

**Honeywell,** Houston, TX

**Program Management Excellence Leader** November 2021 – October 2022

Developed and executed cutting-edge program management processes, training, and digital strategy for **+130** people global PMO organization for Safety and Productivity Solutions (SPS) business group. Devised and deployed global cross-functional processes that successfully transformed organizational efficiency, aligned missives, communicated updates, and strengthened program management discipline.

* Increased projected annual revenue of **+$20,000,000** through development and deployment of Launch Excellence Process jointly with product management function that improved on-time delivery.
* Reduced initial onboarding time by **60%** through establishment of state-of-the-art PM Academy and comprehensive, informative onboarding materials for new team members.
* Optimized project phase entry that decreased approval time by **90%** with no changes to the project.
* Initiated and chaired SPS PMO Governance council and instituted change management policy and procedures to establish common program management framework and enhance meaningful, interdisciplinary collaboration between business units and product lines.
* Accelerated efficiency of preparations and consistency of presented information in weekly and monthly executive communications by establishing a clear and effective management operating system.

**Baker Hughes,** Houston, TX

**Project and Program Management Leader** November 2013 – March 2021

Led a team of program managers in a Products and Technology organization. Governed portfolio of over **100** hardware/software projects from ideation to completion with **+$30,000,000** budget and multi-disciplinary resource pool of **150** people.

* Doubled on-time delivery of Wireline Product Development projects through agile transformation of technology development into high-performing organization.
* Achieved on-time delivery KPI of **80%** by partnering with internal stakeholders: identified and preempted obstacles to on-time delivery and strengthened ownership of project management processes.
* Established procedures that reduced expenses by **+$400,000** per year and increased overall project management process efficiency through collaboration with operations, finance, and project teams.
* Chaired Enterprise PMO Governance council that established project and program management processes, methodologies, and standards, increased collaboration between business units, and prioritized annual/quarterly project, resource, and financial planning.
* Subject matter expert in project and financial management, adept at using project management tools like Clarity PPM and SAP systems. Experienced with Stage-Gate product development models, New Product Introduction (NPI), New Product Development (NPD), and the Lean Startup methodology (Fastworks).
* Provided deep in-house training that increased adoption and consistent use of efficient Product Company processes and fostered talent pool, project execution, and relevant metrics and KPIs.

**PMO Manager, Data and Reporting** April 2013 – November 2013

Managed and inspired global team of project managers, software developers, financial managers, and business analysts. Strengthened automated reporting processes, raising operational efficiency by **60%**.

* Coordinated portfolio of **300** hardware/software projects with **$160,000,000** budget and resource pool of **800** people with PMO, Finance, Product Management, and Technology organizations to develop yearly budget.
* Spearheaded adoption of MS Access application that automated downloads, SQL server imports, and refreshed reports for leadership, reducing human interaction time from 6 hours to 5 minutes.
* Mentored and coached **10** managers and **20** engineers on project management and product development processes resulting in increased growth and bench strength.

**Program Manager, Business Data and Process Automation** May 2011 – April 2013

Executed department strategy to enhance existing data collection and automation processes.

* Coordinated portfolio of 300 technology projects, **$160,000,000** budget, and 800-person multidisciplinary resource pool with PMO, Finance, Product Management, and Technology to develop yearly budget.
* Collected and analyzed D&E metrics, including skills, project spend, hours reported, and resource/NPR plans which maintained data integrity and subsequent reports.
* Developed and automated reports consolidating information from multiple systems that resulted in accurate data and enabling informed decision-making.

**Software Program Manager** November 2009 – May 2011

Founding member of D&E PMO overseeing **$10,000,000** software portfolio; streamlined software portfolio, improving operational excellence.

* Orchestrated negotiations with Wireline and Drilling Services leadership on portfolio prioritization that improved return on investment and produced reports on monthly status to leadership team.
* Produced reports on monthly status to leadership team.

**Software Project Team Lead** June 2006 – November 2009

Led a team of software developers that delivered step-change data-intensive software solutions. Analyzed modern software development trends and latest available technologies and directed redesign of user interface and desktop application.

* Enhanced coding standards that ensured software consistency between applications, improved developers' ability to acclimate to new codes, lowered maintenance costs and improved user experience.
* Enhanced brand consistency and simplified development process through partnering with UI/UX experts to develop and implement user interface standards for Product Company.

**Education:**

**Master of Science (MS), Computer Science** | Baylor University, Waco, TX

**Bachelor of Arts (BA), Computer Science** | American University in Bulgaria, Blagoevgrad, Bulgaria

**Certifications:**

**Project Management Professional** **(PMP)**, Project Management Institute (PMI)

**Certified SAFe® 5 Product Owner/Product Manager**, Scaled Agile Inc

**Product Management Professional**, Sequent

**Certified in Cybersecurity (CC) course ISC2 '23**, Thor Teaches/udemy.com